

## WITHHOLDING/DEDUCTION AUTHORIZATION

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According to the provisions summarized on this form StatGroup, LLC (the Company) may advance, reimburse, or pay certain amounts of money to employees, or on behalf of employees, for the types of expenses specified. Each provision is either listed in its entirety in the Employee Handbook (also called Regular Provisions and in which case the full provision is hereby incorporated by reference) or set forth in its entirety on this form (Special Provisions).

### Regular Provisions

Not Applicable

\_\_\_\_\_ (Employee) hereby authorizes the Company to withhold and or deduct from the Employee's paycheck(s) any amount necessary to satisfy the employee's obligations under the above Regular Provisions, if any, and the Special Provisions, if any, itemized below.

### Special Provisions

Company agrees to pay for any of the following while on assignment with Company in any combination; lodging, auto rental, travel (to include round trip airfare). Employee agrees Company will withhold or deduct from employee's paycheck any and all damages or additional costs incurred on behalf of employee. Damages or additional costs include but are not limited to any additional charges other than room and tax for lodging, daily rental rate and tax for auto rental, airfare and tax for the cost of round trip airfare.

### Remedies for Breach –“Breach Fee”

Injunctive Relief: To prevent irreparable harm to TechStat and/or its client relationships, compliance with the terms of this Agreement is imperative. The parties hereby agree that damages to TechStat and/or its client relationships resulting from a breach of this Agreement by Employee may be difficult to prove. Therefore, Employee agrees to pay to TechStat, as liquidated damages, for any such breach the sum of \$5,000.00 (referred to herein as the “Breach Fee”) in addition to any non-refundable travel, lodging or vehicle expenses, which the Employee hereby acknowledges is fair and reasonable. Breach of this Agreement encompasses, but is not limited to, early termination by the Employee for any reason, and early termination by the Client when such early termination is due to performance or behavioral issues. Employee agrees that said Breach Fee may be collected by TechStat by any reasonable means, including but not limited to, withholding of one or more paychecks due Employee from TechStat, application for an order of garnishment of compensation due Employee from other employers/sources, and other Debt Collection Services. In addition, Employee agrees that TechStat shall be entitled to injunctive relief to enforce this Agreement including but not limited to an order preventing Employee from continuing in any assignment or employment with any Client of TechStat, and to seek such other and further remedies as may be available to TechStat at law and equity.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Date